

ANNUAL DEVELOPMENT GOALS REVIEW

I've found the following key questions a great way of reviewing end of year development progress and overcoming barriers to success in the future:

- **Successes** – What are the areas I believe I have developed in – and why was that development successful?
- **Celebration** – How shall I celebrate my successes?
- **Disappointments** – What areas where I was hoping to develop but things did not go as well as expected? – and why may that have been?
- **Carry forward** – Which development goals (if any) do I need to re-instantiate?
- **Learning about me** – What have I learnt about me and how I learn/develop – How might I improve my learning/what will I do differently next year?

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