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## Manager's Summary Report

for

**Chris Sample**

This summary report is intended for development purposes only and is provided as an indicator to the themes arising from the 360 degree feedback survey completed on the person named above.

This report is based upon data returned from the following:

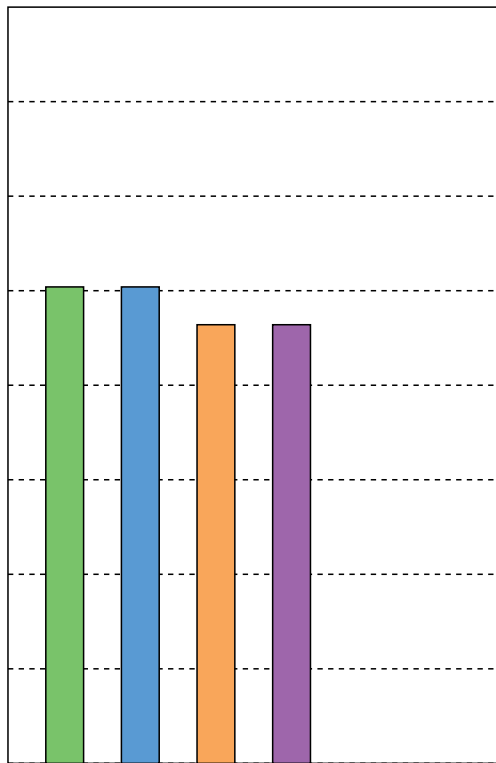
Manager	1
Direct Report	6
Colleagues	4
Self	

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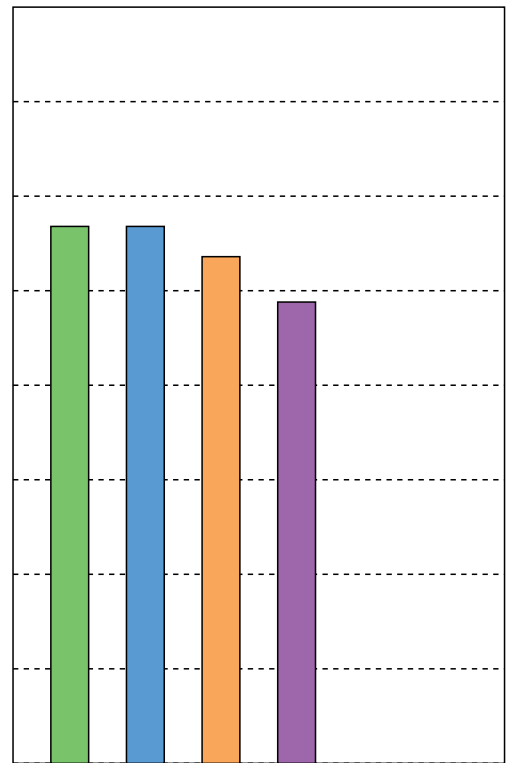
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[info@lumus360.co.uk](mailto:info@lumus360.co.uk)

**Section One - Summary competency results by population**

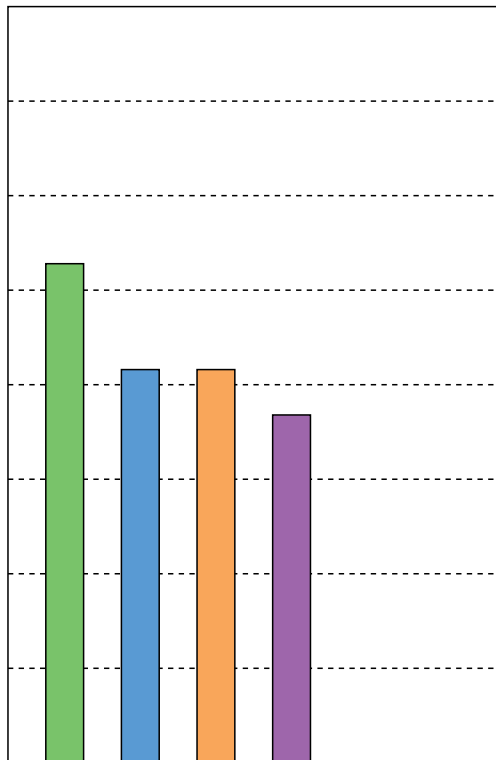
**Communication**



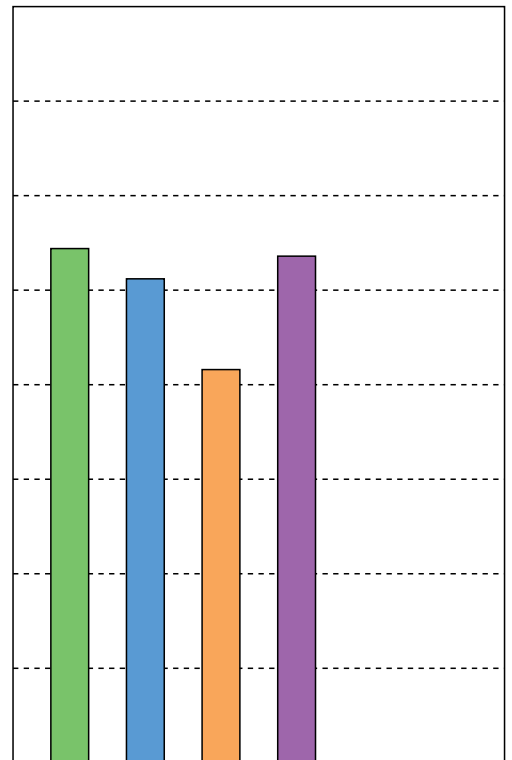
**Personal Effectiveness**



**Leading People**

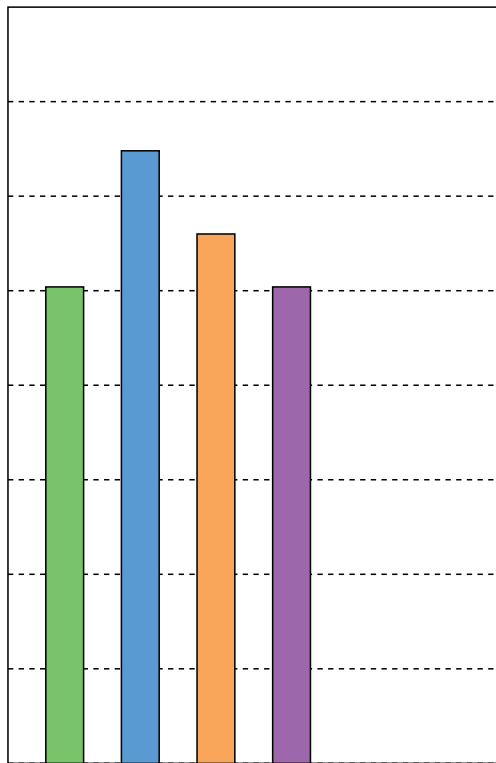


**Managing Performance**

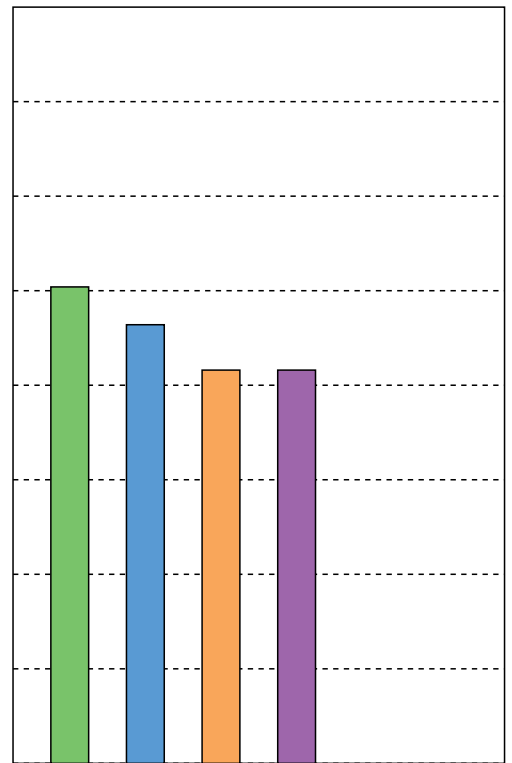


**Section One - Summary competency results by population**

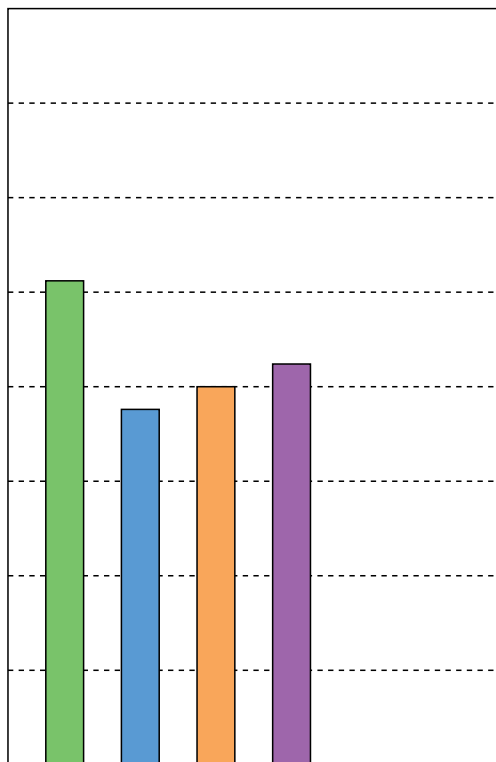
**Risk Management**



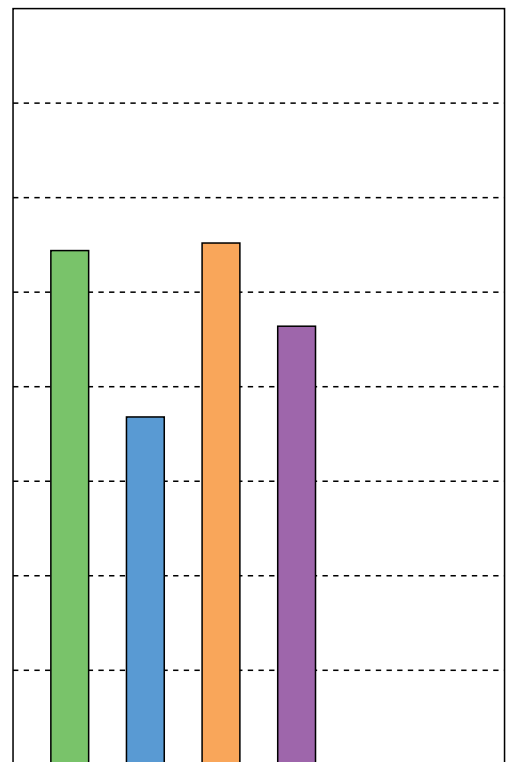
**Developing self and others**



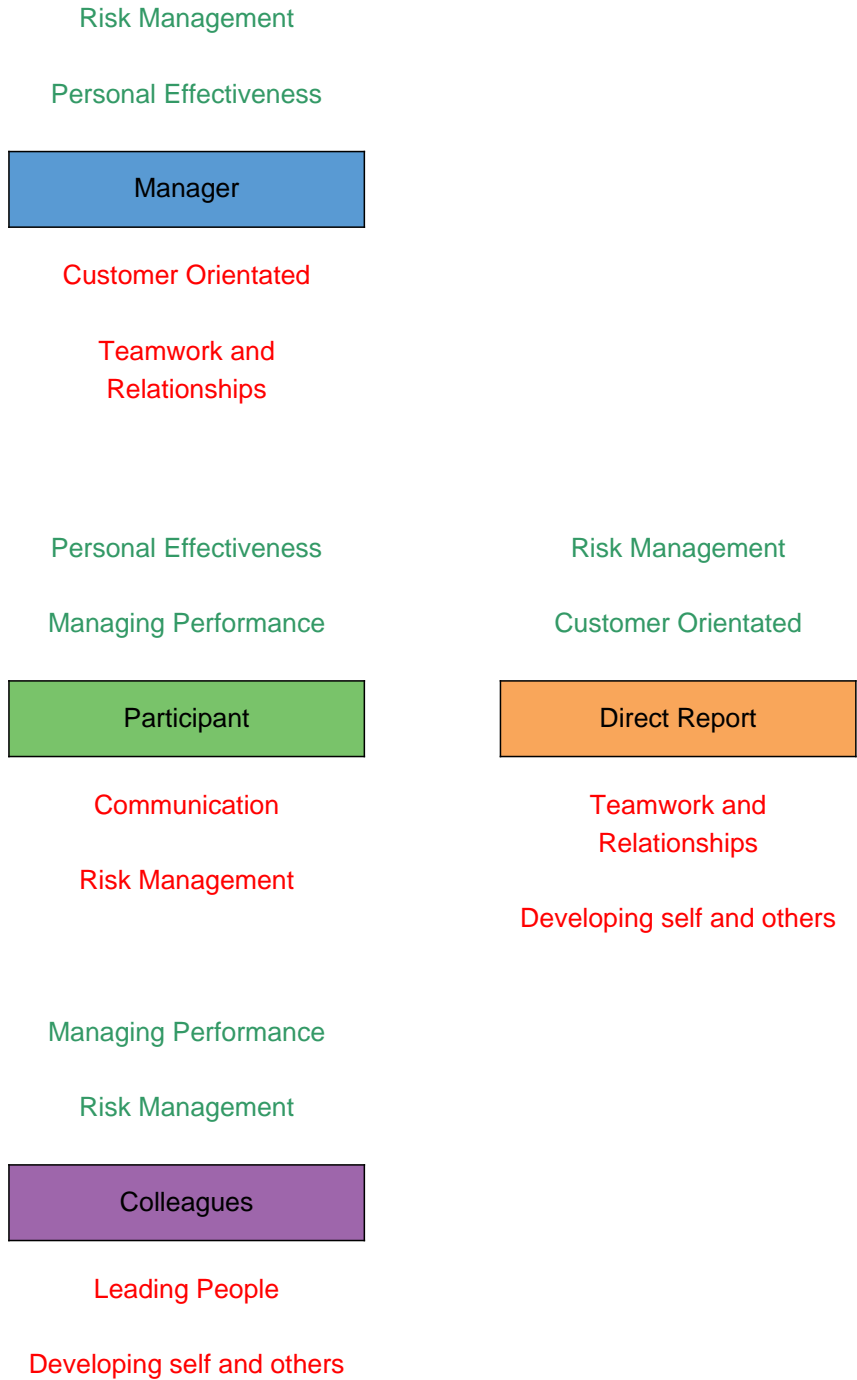
**Teamwork and Relationships**



**Customer Orientated**



Section Two - Highest and lowest competencies as perceived by each population



## Section Three - Top / Bottom Ten as ranked by others

### Top Ten

<i><b>This person...</b></i>
Complies with Health & Safety legislation
Understands the needs and expectations of their customers
Does what they say " is accountable
Sets high personal standards
Proactively looks for ways to reduce workplace risks
Demonstrates accuracy and thoroughness
Creates a working environment that recognises and addresses potential risks
Effectively prioritises their work
Is proactive and achievement oriented
Has credibility in own area of expertise

### Bottom Ten

<i><b>This person...</b></i>
Takes appropriate risks to achieve desired goals
Expresses disagreement tactfully
Empowers their team to make decisions and take action
Uses a range of influencing styles
Prepares people for change
Asks for feedback
Demonstrates trust in others
Supports individuals through the change process
Motivates others to achieve what is required
Is interested in what others think / believe