Introduction

This section shows the comparison between the 360 feedback results you have just received on Nov 2021 and those in Nov 2021

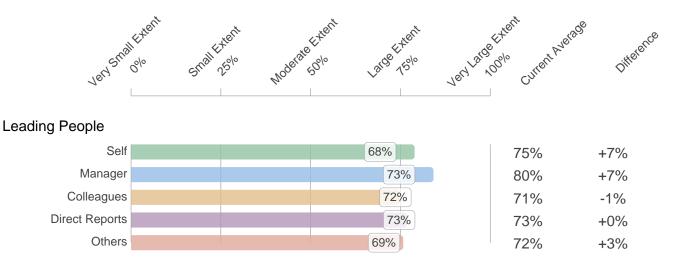
Use this section to:

- > Monitor development progress against plan/ over time
- Provide ideas for your continuing development

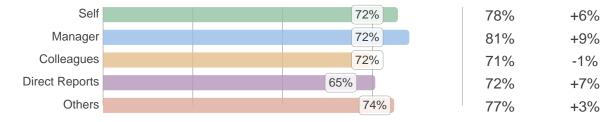
Movement at competency/ dimension level

The following shows high level movement as perceived by each of the feedback groups.

Each bar shows the average respondent rating for all of the questions within that dimension.



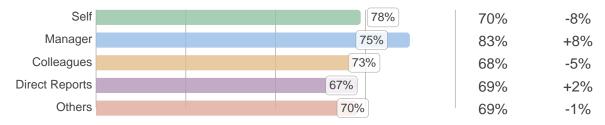
Relationships







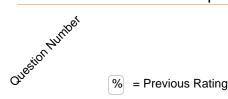
Personal Effectiveness



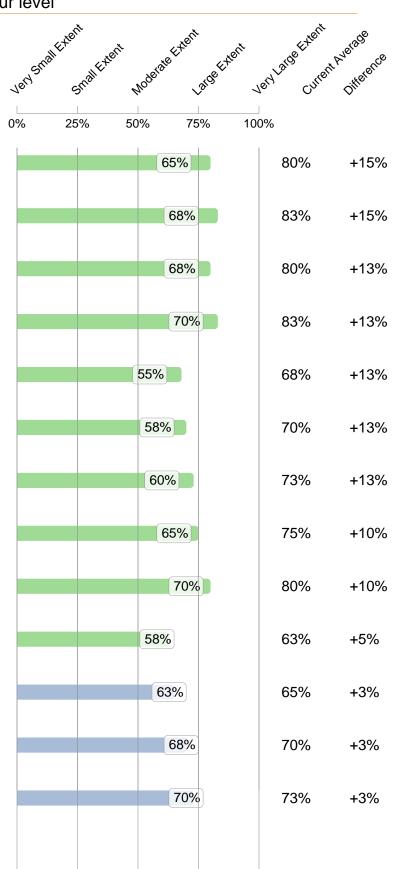


.

Movement at individual question/ behaviour level



- 1.5 Help the team turn strategy into quantifiable goals / action
- 1.9 Give clear and precise feedback
- 1.6 Agree demanding, achievable objectives with the team
- 2.6 Focus on maintaining a good working relationship during disagreements
- 3.2 Have credibility in own area of expertise
- 3.5 React positively under pressure
- 3.9 Stand up for what is deemed right
- 2.2 Treat everyone fairly and consistently
- 2.8 Work through conflicts to create win/win results
- 2.1 Invest time in building relationships
- 1.1 Foster a positive team spirit
- 2.4 Value and encourages diversity
- 3.4 Demonstrate drive and energy





Movement at individual question/ behaviour level



- % = Previous Rating
- 1.2 Motivate others to perform beyond what is required
- 1.10 Let people know when they are performing well
- 2.5 Demonstrate empathy with others
- 2.3 Bring out the best in people
- 3.6 Display confidence to succeed and overcome obstacles
- 3.7 Get the job done on time
- 1.3 Empower their team to make decisions and take action
- 3.10 Take action to resolve problems without delay
- 1.4 Provide a clear direction for the team
- 1.8 Regularly review team members' performance against objectives
- 2.7 Take action to resolve conflict situations quickly
- 3.3 Show consistency between actions and words
- 1.7 Provide team members with appropriate level of support
- 3.8 Model a healthy work-life balance

VerySma	Snall Extent	erit noderat	e frent Large Fre	it ventage free cur	ent Average and a strengthere
2° 0%	ۍ 25%	50%	75%	100%	\$,
		60	%	60%	0%
			75%	75%	0%
			73%	73%	0%
			80%	78%	-3%
			68%	65%	-3%
			78%	75%	-3%
			80%	75%	-5%
			73%	68%	-5%
			78%	70%	-8%
			78%	70%	-8%
			80%	73%	-8%
			88%	6 80%	-8%
			80%	70%	-10%
			85%	75%	-10%

.



Movement at individual question/ behaviour level





.